



## Job Profile

Job Title	Apprentice Painter and Decorator Level 2		
Job Reference No.	AHOMEJD004	Date of issue:	May 2026

### The job in a **nutshell...**

This apprenticeship role carries out painting and decorating work in domestic properties, including occupied homes. The apprentice painter and decorator supports the upkeep, protection and improvement of homes through internal and external decoration. Work includes both refurbishment and maintenance activity, delivered safely and to agreed standards. The role works as part of a local team, following instructions, site requirements and safety rules while building the skills and experience needed to complete the Painter and Decorator Level 2 apprenticeship.

### What **success** will look like...

Homes are left clean, protected and visually improved because decoration work is completed to the required standard. Surfaces are prepared correctly, coatings and wallcoverings are applied as intended, and finishes meet specifications and design plans. Quality checks show work is right first time, reducing rework and ensuring customers receive a consistent, high-quality finish in their homes.

Work in occupied properties runs smoothly because safety and care are built into every job. Risks are identified early, control measures are followed, and tools and materials are used safely. Customers, colleagues and members of the public always remain protected, with clear evidence that health and safety requirements are met on every visit.

Customers feel respected and informed because work is carried out with consideration for people living in the home. Disruption is kept to a minimum, work areas are kept tidy, and access is managed carefully. Clear, polite communication helps customers understand what is happening and builds trust in the service being provided.

Jobs are completed on schedule because work is paced appropriately and instructions are followed accurately. The apprentice works effectively alongside experienced painters and decorators, taking guidance and applying learning in practice. This ensures work fits in with wider plans and supports the smooth delivery of domestic programmes.

The condition of homes is protected long term because the right materials and methods are used. Paints, coatings and wallcoverings are selected and applied to suit domestic

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environments, helping prevent future damage and maintain the quality of surfaces in everyday living spaces.

Environmental impact is reduced because materials are used responsibly. Waste is kept to a minimum, recycling processes are followed, and products are handled in line with environmental guidance. Decisions made on site reflect an understanding of sustainability and the importance of protecting the local environment.

Learning and development stay on track because workplace activity supports the apprenticeship standard. Evidence is gathered as work is completed, knowledge is applied on real jobs, and progress towards end-point assessment requirements is maintained throughout the programme.

Home Group can rely on consistent delivery because standards, policies and rules are followed every day. Work completed contributes directly to safe, well-maintained homes and a positive experience for customers living in our properties.

You'll already have these **brilliant** skills, qualifications and knowledge...

<b>Transferable Skills.</b>	<b>Technical qualifications, experience and knowledge.</b>
<p><b>We have a creative spark</b></p> <ul style="list-style-type: none"> <li>• Be confident to try something new – give it a go</li> <li>• Share your excitement and passion</li> <li>• Be curious and ask “why not?”</li> </ul>	<p><b>Qualifications and commitment to learning</b></p> <ul style="list-style-type: none"> <li>• GCSEs grade 9 - 3 (A*-D) in both English and Maths</li> <li>• Confidence using numbers for measurements, calculations and records</li> <li>• Commitment to achieving any required functional skills as part of the apprenticeship</li> </ul>
<p><b>We are organisers and drivers</b></p> <ul style="list-style-type: none"> <li>• Be positive and enthusiastic to drive work forward</li> <li>• Deliver your objectives at the right pace (but don't fall over)</li> <li>• Be authentic</li> </ul>	<p><b>Commitment to a painter &amp; decorator career</b></p> <ul style="list-style-type: none"> <li>• A genuine interest in hands-on painter &amp; decorator work, with the commitment to follow instructions carefully and work accurately</li> <li>• Reliability and dedication to balancing work, college attendance, assessments and ongoing personal development</li> <li>• Flexibility and commitment to travel daily to meet your mentor and attend jobs, fully engaged with on-the-job learning.</li> </ul>

### We have an eye for detail

- Pays attention to the details
- Using and recording information accurately and timely
- Working in a safe effective, caring and well-led way

### Working safely and responsibly

- Confident using basic IT and mobile devices to record work information, or willing to learn quickly with support
- Able to follow instructions, processes and safe systems of work, with a clear understanding of health and safety in customers' homes
- Professional and respectful in how you work, building positive relationships with customers and colleagues and handling confidential and sensitive information appropriately.

### We'd also love you to have, or be **brilliant** at... (but don't worry if not)

Some practical experience or interest in painting & decorating or maintenance, whether through education, work experience or personal projects

Experience of customer service

An awareness of water-borne and solvent-borne products

### We're all **accountable** for...

Health and Safety of our ourselves and others; put simply this includes taking the time to complete all learning, understanding your role-specific responsibilities, working with reasonable care and taking steps to address and report problems related to Health and Safety.

Taking a proactive approach to your learning and development to be the best you can be. This includes understanding and keeping up to date with all our relevant policies and processes as well as taking advantage of all the learning opportunities and resources available to you ... they're there for a reason but don't worry, we'll help keep you informed along the way.

Promoting equality, diversity and inclusion as a top priority at Home Group; leading by example in your actions and demonstrating our Brilliant People behaviours.

Keeping things compliant! You'll have role-specific and organisational goals but it's important you take these seriously and keep people and information secure and safe within the scope of doing your bit here at Home Group.

Comfortable operating in a modern digital workplace, including using digital tools to work collaboratively and productively.

### Other **important** stuff...

Budget Holder	No	Budget value up to £	<input type="text" value="Enter value"/>
Manages People	No	# of direct reports circa	<input type="text" value="Enter value"/>
Travel	Regular	Driving Essential	Choose an item

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